



Employment Application Form

- Applicants will be tested for illegal drugs
- Be sure to complete all 7 pages
- Please print all information requested except signature

Date:

First Name:

Last Name:

Middle:

Maiden:

Present Address

Street:

City:

State:

Zip:

Years residing at current address:

Telephone Number:

Position Applied for:

Full Time

Part Time

Salary Desired:

When are you available to start:

| Type of School | Name of School | Location (complete mailing address) | Years Completed | Major/Degree |
|----------------|----------------|--|--------------------|--------------|
| High School | | | | |
| | | | | |
| College | | | | |
| | | | | |
| Business/Trade | | | | |
| | | | | |
| Professional | | | | |

HAVE YOU EVER BEEN CONVICTED OF A CRIME?

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recent-ly such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation:

DO YOU HAVE A DRIVER'S LICENSE? Yes No

If no, what is your means of transportation to work?

Driver's license number: State of Issue:
Operator Commercial (CDL) Chauffeur Expiration Date:

Have you had any accidents during the past three years? Yes No
If yes, how many?

Have you had any moving violations during the past three years? Yes No
If yes, how many?

Please list two professional references:

| |
|------------|
| Name: |
| Position: |
| Company: |
| Address: |
| Telephone: |

| |
|------------|
| Name: |
| Position: |
| Company: |
| Address: |
| Telephone: |

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

| | |
|-----------------|---|
| Work Experience | Please list your work experience for the past five years beginning with your most recent job held. If your were self-employed, give firm name. Attach additional sheets if necessary. |
|-----------------|---|

| | | | |
|--|-------------------------|------------------|---------------|
| Name of Employer: Address: City: State: Zip Code: Phone Number: | Name of Last Supervisor | Employment Dates | Pay or Salary |
| | | From: | Start: |
| | | To: | Final: |
| Your last job title: | | | |
| Reason for leaving (be specific): | | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company: | | | |

| | | | |
|--|-------------------------|------------------|---------------|
| Name of Employer: Address: City: State: Zip Code: Phone Number: | Name of Last Supervisor | Employment Dates | Pay or Salary |
| | | From: | Start: |
| | | To: | Final: |
| Your last job title: | | | |
| Reason for leaving (be specific): | | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company: | | | |

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No

If not, who did?

EMERGENCY CONTACT INFORMATION

Name:

Telephone:

Address:

Relationship:

RELEASE AND AUTHORIZATION TO OBTAIN CONSUMER
AND/OR INVESTIGATIVE CONSUMER REPORT

I, the undersigned, hereby consent, authorize and release React Environmental Services, Inc., its affiliated companies, its subcontractors, and/or its agents (collectively, herein after referred to as "the Company") to procure consumer reports on me including, but not limited to information concerning my character and general reputation. These reports may be obtained through, but not limited to, the following sources: motor vehicle reports, social security number verifications, present and former addresses, criminal and civil history/records, and any other public records.

I hereby release any and all persons, business entities, third party agencies, and governmental agencies providing information, whether public or private, from any and all liability, claims and/or demands, by me, my heirs or others making such claim or demand on my behalf for providing consumer report(s) and/or investigative consumer report(s) authorized therein.

I authorize without reservation the Railroads for which the Company provides services for to access to my information in order to determine if I am eligible to perform work on their property. Further, if I am selected as an employee or an employee of an independent contractor for the Company I understand and authorize that a periodic investigation may be requested for the duration of my association with the Company. I understand that this release and authorization shall remain in effect for the duration of my association with the company. Additionally, I hereby authorize the Company to investigate any incidents of workplace misconduct made against or involving me both during and after the term of my association with the Company.

I understand and agree that any information provided by me that is found to be false, incomplete or misrepresented in any respect in the Company's sole judgment, will be cause to cancel further consideration of my application for employment and/or contracting services whenever such discrepancies are discovered. Further, I understand that by requesting this information that no promise of employment is being made. I am willing that a photocopy of this authorization will be accepted with the same authority as the original.

I HEREBY CERTIFY THAT THIS FORM WAS COMPLETED BY ME, AND THAT THE
INFORMATION PROVIDED IS TRUE AND CORRECT AS OF THE DATE HEREOF.

Signature:

Date:

Please Print

Name:

First

Middle

Last

*Date of Birth:

Social Security Number:

Gender:

Male

Female

Driver's License #:

Issuing State:

Daytime Phone Number:

Other Names Used (alias, maiden, nickname):

Current Address:

Street Address:

Apt#:

City:

State:

Zip:

Are you applying for a position in California, Minnesota, or Oklahoma?

Yes

No

If yes, would you like a copy of any consumer reports requested sent to you?

Yes

No

*Note: Date of Birth information is required for identification purposes only, and is in no manner used as qualifying for joining the Company. The Company does not discriminate on the basis of sex, religion, veteran status, age, or disability.

Please Read Carefully

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by React Environmental Services, Inc., (herein-after called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of React Environmental Services, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and React Environmental Services, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of Applicant:

Date:

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.